



The County of San Bernardino
invites application for the position of

Ambulance Operator - Paramedic

Job Number: 15-FD44826-01

SALARY

Salary: See Position Description

APPLY BY: Continuous

Applicants are encouraged to apply online: <http://www.sbcounty.gov/hr>

THE POSITION

24-Hour Shift Rate: \$11.75 - \$16.19*

Hourly rate may vary based on whether assigned to a 12-Hour or 24-Hour shift

****Salary currently under review pending Board of Supervisors' approval***

Current 24-hour shift rate: \$11.17 - \$12.96



The San Bernardino County Fire Department is accepting applications for Ambulance Operator-Paramedic. This is a full-time, non-represented position with excellent benefits; overtime eligible after 40 hours/week.

Under the direction of the assigned Captain or Supervisor, this classification is responsible for providing basic and advanced medical care to the ill and injured, providing patient transport services, and may operate an ambulance responding to emergency medical aid calls.

For more detailed information, refer to the [Ambulance Operator Paramedic](#) job description.

THIS IS A CONTINUOUS RECRUITMENT AND MAY CLOSE WITHOUT NOTICE UPON RECEIPT OF A SUFFICIENT NUMBER OF QUALIFIED APPLICATIONS. FIRST APPLICATION REVIEW WILL BE COMPLETED BY FRIDAY, FEBRUARY 13, 2015.

CONDITIONS OF EMPLOYMENT

Health and Physical Condition: Persons seeking appointment to this classification must meet the safety, health, and physical condition standards deemed necessary and proper for performance of the duties established by the San Bernardino County Fire Department.

Travel: Travel within and outside of the County may be required. A valid Class C California driver license and proof of automobile liability insurance must be provided at the time of hire and maintained throughout employment.

Special Certification: Must possess and maintain a valid CPR card, ACLS card and obtain ICEMA Paramedic accreditation by the time of appointment.

BENEFITS

MEDICAL & DENTAL BENEFITS: The County offers a variety of comprehensive health and dental plan options to fit individual needs. Premiums are partially subsidized and paid to the plans.

VISION BENEFITS: County-paid plan for employee only coverage.

LIFE INSURANCE: County-paid basic life insurance benefit of \$25,000. Additional supplemental life and AD&D insurance benefits may be purchased voluntarily.

VACATION: After completion of the requisite hours of continuous service (based on the bargaining unit), employees are eligible to use accrued vacation allowance. Depending on length of service, employees may accrue from 80 to 160 hours annually.

HOLIDAY: Thirteen (13) paid recognized holidays and accrual of one (1) floating holiday annually.

SICK LEAVE: Employees in regular positions accrue approximately 96 hours of sick leave annually for use during instances of authorized absence due to illness, injury, or medically related appointments.

DEFERRED COMPENSATION: Employees are eligible to participate in the County's 457 Deferred Compensation Plan. This is a supplemental retirement Plan that permits employees to defer a certain portion of their pre-tax salary, within certain Internal Revenue Service (IRS) limits, to an account maintained by an investment service provider. Participating employees postpone paying taxes on the deferred portion of their income.

RETIREMENT MEDICAL TRUST: This plan helps with the high cost of health care expenses after retirement. Active employees with ten (10) years of public sector service are eligible to participate. Under this plan, eligible retired participants pay for qualified expenses on a non-tax basis. All contributions, earnings, and reimbursements are tax free. The trust is funded by the eligible cash value of the participant's sick leave upon separation of service.

TUITION REIMBURSEMENT: The County offers this benefit to eligible regular employees to further continuing education goals on a first come first served basis not to exceed \$1,650 each fiscal year. Employees may request reimbursement for tuition costs incurred for job-related education, career development, or to reimburse membership dues in professional organizations.

RETIREMENT: Generous County Pension (www.sbcera.org). The County does not pay into the Social Security system; however, it does contribute to Medicare.

MINIMUM REQUIREMENTS

Applicants must meet all of the following requirements:

1. Possess and maintain a valid Class "C" State of California Driver License (CDL).
2. Possess a valid State of California Paramedic license and ICEMA Paramedic accreditation **at the time of hire**, and maintain throughout the course of employment.

Note: Applicants must submit a high-quality copy of the required California driver license, State of California Paramedic license, or confirmation of completion of an accredited paramedic program within 24 hours of the application deadline in order to be considered for this position. For detailed instructions on how to attach a document to your on-line application, click [HERE](#), and scroll down to "Attachments."

Candidates will be required to have a clean driving record, proof of liability insurance, and **must submit an official DMV H6 printout at the time of interview.**

DESIRED QUALIFICATIONS

The department seeks candidates with excellent interpersonal skills who are able to deal effectively with persons who are ill/injured and under duress. Candidates must be able to remain calm under pressure, work well in a team environment, and maintain a high level of integrity.

SELECTION PROCESS

The selection process will include a **performance examination** administered the week of **March 2, 2015**. The assessment will consist of the following:

- (3) assessment/treatment stations where the candidates will be expected to verbalize and physically perform all aspects of the patient assessment and skills necessary to properly treat the patient in the given scenario, and
- (1) medication administration station where the candidates will be expected to calculate the proper dose and physically administer 3 randomly drawn medications.

Candidates will need to utilize current Inland Counties Emergency Medical Agency (ICEMA) protocols during their assessment and treatment. These protocols can be found at www.ICEMA.net (Emergency Medical Services Information tab on the left side of the home page).

Applicants invited to the performance examination will be notified of the exam date, time, and location approximately one (1) weeks prior to the exam date. Applicants scheduled for the performance examination must show photo identification or equivalent.

The highest scoring applicants from the performance examination may be invited to a department selection interview.

The Human Resources Department reserves the right to modify the examination process in accordance with the Personnel Rules and accepted selection practices.

Applications may be obtained and filed online at: <http://www.sbcounty.gov/hr>

(909) 387-8304 • TTY Users: 711

157 West Fifth Street, 1st Floor, San Bernardino, CA 92415

An Equal Employment Opportunity and ADA Compliant Employer

Issue Date: 1/17/15 AR

Ambulance Operator - Paramedic Supplemental Questionnaire

- * 1. **Certificates and Licenses:** A combination of the following certificates and licenses are required. Please indicate all certificates and licenses you are submitting with your application:

- ☐ Current, valid Class C CA Driver License
- ☐ Current, valid CPR Card
- ☐ Current, valid ACLS Card
- ☐ Current, valid ICEMA Paramedic Accreditation

- * 2. **Attachment Submission:** Applicants must submit a high-quality copy of all required

certificates/licenses listed above within 24 hours of the filing deadline. Copies may be submitted in one of the following ways: •Scan and attach copies to this application (documents must be scanned and saved to your computer and uploaded to your online application using the attachment link). Detailed instructions link on the job flyer.
•Mail/deliver copies to San Bernardino County Human Resources, Employment Division at 157 W. 5th St, 1st Floor, San Bernardino, CA 92415. Attn: A. Russell
•Fax copies to(909) 387-5792 Attn: A. Russell

If you do not attach a copy of all required certificates/licenses listed above to your online application, or provide a copy within 24 hours of the filing deadline, your application may be rejected. *Please indicate the manner in which you are submitting your certificates/licenses below:*

- ☐ Scanned and attached to this application in the attachments section
- ☐ Mailed/Delivered
- ☐ Faxed
- ☐ Not Applicable

* 3. Have you successfully completed the Paramedic Assessment administered by the San Bernardino County Fire Department within the past six (6) months?

- ☐ Yes ☐ No

* 4. I understand that I cannot update my application once I have submitted it. Therefore, I have completed all sections and provided full descriptions of my duties and responsibilities for each employer, and have fully reviewed my answers to all questions on the supplemental prior to submitting my application. *(Do not refer to a resume or other documentation in lieu of completing the employment history section or responding to the supplemental questions; they will not be reviewed or considered.)*

- ☐ I understand.

* Required Question